



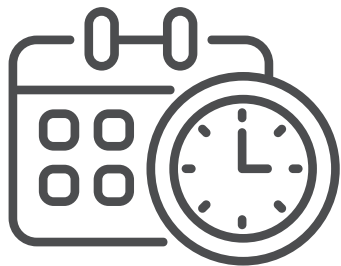
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December 17
3:30 PM (MT)



Tammy Middleton

Human Resources Risk Manager



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