

## **FIRST LINE SUPERVISION FOR LAW ENFORCEMENT (LE700)**

**This course is open to all sworn or non-sworn First Line to Command Level Supervisors, in any division of Law Enforcement or related public service agency personnel.**

**The POST certified course has received EXCELLENT reviews from those who have attended it!!**

**Presented through a combination of classroom lecture and practical exercises, this 3-day course will provide new First Line Supervisors with principles and techniques that will help them become successful supervisors.**

**Topics will include:**

|                                            |                                 |
|--------------------------------------------|---------------------------------|
| <b>Management Styles</b>                   | <b>Coaching Employees</b>       |
| <b>Problem Employees</b>                   | <b>Generational Differences</b> |
| <b>Performance Evaluations</b>             | <b>Employee Discipline</b>      |
| <b>Employee Termination</b>                | <b>Civil Liability</b>          |
| <b>Training Programs and Documentation</b> |                                 |

**PRESENTED BY:** *Chad Sarmento ICRMP Law Enforcement Risk Manager*

|                   |                                                          |
|-------------------|----------------------------------------------------------|
| <b>Dates:</b>     | <b>December 7<sup>th</sup> – 9<sup>th</sup>, 2026</b>    |
| <b>Time:</b>      | <b>0800 – 1700 daily</b>                                 |
| <b>Hosted By:</b> | <b>Rexburg Police Department</b>                         |
| <b>Location:</b>  | <b>Rexburg City Hall</b>                                 |
|                   | <b>35 N. 1<sup>st</sup> Street E., Rexburg, ID 83440</b> |
| <b>Tuition:</b>   | <b>Free for ICRMP members</b>                            |

**This course has been approved for 24 hours of POST training credit.**

***For more information or to register, please contact Chad Sarmento [csarmento@icrmp.org](mailto:csarmento@icrmp.org)***