

Subject: You're Invited: ICRMP HR Summit | June 23–24, 2026



Join us for the **ICRMP HR Summit** June 23-24, an engaging, two-day event designed exclusively for ICRMP members working in Human Resources. This summit brings together public sector HR professionals from across Idaho to connect, collaborate, and tackle the real-world challenges impacting employment risk today. This isn't just another training. It's an opportunity to step away from the day-to-day and engage in meaningful conversations about the issues that matter most. From legal updates to creative problem-solving, you'll gain practical insights, share experiences with peers, and walk away with strategies you can immediately apply in your organization. Whether you're navigating workforce shortages, adapting to changing employee expectations, or managing organizational changes, this summit is built around the topics HR professionals are asking for right now. Plus, plenty of time to connect with others who understand the unique challenges of public sector HR.

Details:

- **Dates:** June 23 - 24
- **Time:** 9:00 a.m. – 3:30 p.m. each day
- **Location:** ICRMP (3100 S Vista Ave, Boise) - Basement Training Room
- **Lunch:** Provided both days
- **Hosted by:** Tammy Middleton, ICRMP HR Risk Manager

Agenda

Day 1, Tuesday June 23:

- Welcome and kickoff
- Networking and introductions
- Employment law updates
- Understanding the claims process
- Work-life balance and evolving employee expectations
- Recruiting strategies when traditional methods aren't working (with a focus on law enforcement/jail positions)

Day 2, Wednesday June 24:

- Change management and shifting “we’ve always done it this way” mindsets
- Employee retention strategies when wage increases aren't feasible
- Effective onboarding practices
- Wellness awareness
- Summit wrap-up and key takeaways

Space is limited, so register today. Bring your questions, ideas, and experience. We look forward to seeing you there!

👉 **Register now to secure your spot:** [Link](#)