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## Cultural Diversity for Today's Law Enforcement

**This course is open to all sworn or non-sworn Command Level Supervisors, or above, in any division of Law Enforcement or related public service agency personnel.**

**This newly updated POST certified class includes updates for all line to command level staff members.**

**Presented through a combination of classroom lecture and practical exercises, this 2-hour course will provide students with principles and techniques that will help them better handle sensitive cross-cultural conversations.**

**Topics covered will include:**

<b>Key concepts/definitions</b>	<b>How to address officer Bias</b>
<b>Criminal/racial profiling</b>	<b>Idaho demographics</b>
<b>Types of racism</b>	<b>Agency culture</b>
<b>Communication recommendations</b>	

**PRESENTED BY:** *Chad Sarmento ICRMP Law Enforcement Risk Manager*

**Dates:** April 21<sup>st</sup>, 2026  
**Time:** 08:00 10:00 hours  
**Hosted By:** Mountain Home Police Department  
**Location:** 2775 East 8<sup>th</sup> North Mountain Home, Idaho  
**Tuition:** Free for ICRMP members

**This course has been approved for 2 hours of POST training credit.**

*For more information or to register, please contact Chad Sarmento [csarmento@icrmp.org](mailto:csarmento@icrmp.org)*