
Hostage Survival through Communication for Detention Staff

This course is open to all sworn or non-sworn Law Enforcement personnel.

This newly updated POST certified class includes updated suggestions for all line to command level staff members.

Presented through a combination of classroom lecture and practical exercises, this 2-hour course will provide students with principles and techniques that will help them better handle a hostage situation inside of a detention center, focusing on both their survival and effective communication to de-escalate the situation. In addition, detention staff will be given instruction on responding to such an incident, to include ICS reviews. Topics covered will include:

Four-step communication	Officer safety
Uninvolved inmates	Videos of hostage situations
Mental illness factors	Time vs need for action
Graham vs. Conner review	Whitley vs. Albers review

PRESENTED BY: *Chad Sarmiento ICRMP Law Enforcement Risk Manager*

Dates: September 23rd, 2025
Time: 08:00 – 10:00 hours
Hosted By: Kootenai County Sheriff's Office
Location: 525 S. Clearwater Loop, Post Falls, ID 83854
Tuition: Free for ICRMP members

This course has been approved for 2 hours of POST training credit.

For more information or to register, please contact Chad Sarmiento @ csarmiento@icrmp.org