

## **Hostage Survival through Communication for Detention Staff**

**This course is open to all sworn or non-sworn Law Enforcement personnel.**

**This newly updated POST certified class includes updated suggestions for all line to command level staff members.**

**Presented through a combination of classroom lecture and practical exercises, this 2-hour course will provide students with principles and techniques that will help them better handle a hostage situation inside of a detention center, focusing on both their survival and effective communication to de-escalate the situation. In addition, detention staff will be given instruction on responding to such an incident, to include ICS reviews. Topics covered will include:**

<b>Four-step communication</b>	<b>Officer safety</b>
<b>Uninvolved inmates</b>	<b>Videos of hostage situations</b>
<b>Mental illness factors</b>	<b>Time vs need for action</b>
<b>Graham vs. Conner review</b>	<b>Whitley vs. Albers review</b>

**PRESENTED BY:** *Chad Sarmiento ICRMP Law Enforcement Risk Manager*

<b>Dates:</b>	<b>September 23<sup>rd</sup>, 2025</b>
<b>Time:</b>	<b>08:00 – 10:00 hours</b>
<b>Hosted By:</b>	<b>Kootenai County Sheriff's Office</b>
<b>Location:</b>	<b>525 S. Clearwater Loop, Post Falls, ID 83854</b>
<b>Tuition:</b>	<b>Free for ICRMP members</b>

**This course has been approved for 2 hours of POST training credit.**

*For more information or to register, please contact Chad Sarmiento @ [csarmiento@icrmp.org](mailto:csarmiento@icrmp.org)*