

ETHICAL/RESPECTFUL WORKPLACE FOR GOVERNMENT WORKERS

This course is open to all sworn or non-sworn government personnel, in any division of Law Enforcement or related public service personnel.

The POST certified course has received EXCELLENT reviews from those who have attended it!!

Presented through a combination of classroom lecture and practical exercises, this 2-hour course will provide attendees with principles and techniques that will help them become successful team members and supervisors. The presentation will focus on proper communication with peers and the public in both professional and legal ways. Topics will include:

> Federal employment law Proper communication Behaviors to guard against Civil liability

Consequences of bad behavior Responding to bad behavior Conflict resolution Reporting requirements

PRESENTED BY: Chad Sarmento ICRMP Law Enforcement Risk Manager

Dates:	September 9 th , 2025
Time:	13:00 – 15:00 hours
Hosted By:	City of Sandpoint
Location:	1123 Lake St. Sandpoint, ID 83864
Tuition:	Free for ICRMP members

This course has been approved for 2 hours of POST training credit.

For more information or to register, please contact Chad Sarmento csarmento@icrmp.org