

## **ETHICAL/RESPECTFUL WORKPLACE FOR GOVERNMENT WORKERS**

**This course is open to all sworn or non-sworn government personnel, in any division of Law Enforcement or related public service personnel.**

**The POST certified course has received EXCELLENT reviews from those who have attended it!!**

**Presented through a combination of classroom lecture and practical exercises, this 2-hour course will provide attendees with principles and techniques that will help them become successful team members and supervisors. The presentation will focus on proper communication with peers and the public in both professional and legal ways. Topics will include:**

**Federal employment law  
Proper communication  
Behaviors to guard against  
Civil liability**

**Consequences of bad behavior  
Responding to bad behavior  
Conflict resolution  
Reporting requirements**

**PRESENTED BY:** *Chad Sarmento ICRMP Law Enforcement Risk Manager*

**Dates:** September 10<sup>th</sup>, 2025  
**Time:** 08:00 – 10:00 hours  
**Hosted By:** City of Sandpoint  
**Location:** 1123 Lake St. Sandpoint, ID 83864  
**Tuition:** Free for ICRMP members

**This course has been approved for 2 hours of POST training credit.**

*For more information or to register, please contact Chad Sarmento [csarmento@icrmp.org](mailto:csarmento@icrmp.org)*